



Progressive Turnout Project seeks Relational Organizing Deputy Director
(Formerly titled Relational Organizing Program Manager)
Remote or Chicago, IL

Position: Relational Organizing Deputy Director

Location: Remote or HQ (Chicago, IL)

Salary: \$72,800 - \$93,600

Preferred Start Date: 06/06/2022 (Flexible)

End Date: 11/30/2022

Position Summary:

Progressive Turnout Project (PTP) seeks applicants for the Relational Organizing Deputy Director role to assist the Regional Organizing Director in managing the day-to-day operations of the relational program. This work will be based on PTP's successful pilot program in Virginia in 2021 (which was modeled after the [groundbreaking work done by the Jon Ossoff for U.S. Senate runoff campaign](#)).

The Relational Organizing Deputy Director will be responsible for implementing and overseeing programs in multiple states ahead of the 2022 general election. This includes hiring direct reports in states who will be responsible for overseeing training, outreach and liaising with other program leads. The Relational Organizing Deputy Director will be responsible for working with the Relational Organizing Director and other HQ program staff to oversee state-specific plans that include recruiting, hiring and training up to 200 part-time community mobilizers in each selected city to talk with their friends and family about voting during the final weeks of the 2022 election.

This role will oversee State Program Coordinators who will be responsible for day-to-day operations in their respective state and who will manage State Operations Coordinators and Lead Organizers who are on-the-ground. As such, this role must have a commitment to best practices when it comes to management, coaching and accountability and have experience in working across departments to ensure goals are met.

This position is eligible for benefits, including employer-sponsored health, dental, and vision insurance, FSA, 401(k), student loan repayment assistance, transportation stipend for site-based staff, paid time off, and paid holidays.

There are no formal education requirements for this position. People of all backgrounds are encouraged to apply.

Responsibilities:

- Learn and apply our organizational values to foster a strong culture based on trust and mutual respect

- Collaborate with PTP's Relational Organizing Director to finalize and implement 2022 relational organizing program in assigned states
- Hire up to six direct reports (State Program Coordinators) responsible for outreach, training and program management within the first 60 days
- Hold staff accountable for goals regarding outreach and ensure State Program Coordinators execute recruitment plans that will result in the hire of up to 200 part-time community mobilizers per city
- Collaborate with the Relational Organizing Director and State Program Coordinators to develop or refine a plan for interviewing and onboarding community mobilizers and ensure staff have the resources and tools needed to create a smooth interview and onboarding process
- Provide feedback regarding the efficacy of our training curriculum and work with the Relational Organizing Director and the State Program Coordinators to ensure there's a support program in place for community mobilizers to have the resources and tools needed to meet their direct voter contact goals
- Maintain a strong relationship with the Data Lead and Digital Recruitment Associate to hold staff accountable to systems that measure and track the interview process and direct voter contact progress to goal to ensure community mobilizers meet their direct voter contact goals
- Conduct Community Mobilizer interviews as needed
- Maintain and model high standards to ensure data systems and integrity meet the highest degree
- Following safety protocols for COVID, travel to program cities to oversee implementation of key program milestones and gain on-the-ground insight into program execution
- Provide regular daily reports (quantifiably and quantitatively) regarding program progress to goal for the Relational Organizing Director
- Participate in a deep-dive debrief of program after Election Day with the Relational Organizing Director and Executive Director to provide recommendations for any potential future iterations of the program
- The responsibilities listed are a general overview of the position and additional duties may be assigned

Qualifications (You will be a good fit if):

- You have 3+ years of political and/or electoral experience that has staff management at its core
- Ability to travel occasionally to program cities and PTP HQ for team meetings

- You are committed to establishing a culture of community and respect in the workplace, and contributing to the development of best practices
- You have a proven record of contributing to successful projects and managing high functioning teams remotely and can work across departments with ease
- You enjoy building relationships and have a high degree of emotional intelligence in dealing with situations under pressure or tight deadlines
- You are solutions oriented and know how to ask questions that get to the core of the issue
- You have exceptional written, verbal, and presentation skills that you have used to communicate to a diverse set of audiences
- You're proficient in G Suite Products (Gmail, Calendar, Drive, etc)

Preferred Qualifications (Not Required):

- You are fluent in Spanish
- You are proficient in Microsoft Office
- You have experience in Arizona, Georgia, or Nevada

Questions about the position may be directed to info@turnoutpac.org.

About PTP:

Progressive Turnout Project is dedicated to mobilizing the Democratic Party and defending democracy. Since 2015, Progressive Turnout Project has helped 137 Democrats win races and increased voter turnout in elections by up to 10.4%. Our voter turnout initiatives are solely focused on motivating Democrats to exercise their right to vote. All our work at Progressive Turnout Project is to build power for the long term. Through data-driven research, we design, test, and deploy specialized voter turnout programs. We're here to share resources, implement strategy and offer our expertise for the advancement of Democrats (and democracy itself), cycle after cycle.

Progressive Turnout Project is committed to building a staff that reflects the diverse communities that make up our country and the progressive movement. PTP is an Equal Opportunity Employer and it is PTP's policy to recruit, hire, train, promote, and administer any and all personnel actions without regard to age, color, creed, disability, economic status, ethnic identity, gender identity, national origin race, religion, sex, sexual orientation, veterans status, or any other basis prohibited by applicable law.